



## **CITY OF SILVERTON – DIVERSITY, EQUITY, AND INCLUSION TASK FORCE Zoom Web Conference Platform**

**Thursday, February 24, 2022– 6:00 pm**

***Americans with Disabilities Act** – The City of Silverton intends to comply with the A.D.A. The meeting location is accessible to individuals needing special accommodations such as a sign language interpreter, headphones, or other special accommodations for the hearing impaired. To participate, please contact the City at 503-874-2204 at least 48 hours prior to the meeting.*

A copy of the full packet is available on the City's website at [www.silverton.or.us/agendacenter](http://www.silverton.or.us/agendacenter). In accordance with House Bill 2560, the meeting will be held electronically using the Zoom web conference platform. Please submit written comments to [sstewart@silverton.or.us](mailto:ssewart@silverton.or.us) by 10:00 a.m. on Wednesday, December 29 2021. Comments received will be shared with the DEI Task Force before the meeting and included in the record.

Zoom meeting link: <https://us02web.zoom.us/j/89937565396>

### **AGENDA**

- I. OPENING CEREMONIES – Call to Order & Roll Call**
- II. APPROVAL OF MINUTES – December 30, 2021 DEI Task Force**
- III. PUBLIC COMMENT – Items not on this agenda**
- IV. DISCUSSION/ACTION –**
  - 4.1** Form a statement condemning racism, discrimination, and inequality in our community.
  - 4.2** Put forth an action item on how to disseminate the statement
- V. COMMITTEE COMMUNICATIONS**
  - 5.1** Council reaction to DEI Task Force recommendations presented at February 7, 2022 council meeting
- VI. ADJOURNMENT**

1 CITY OF SILVERTON  
2 **DIVERSITY, EQUITY, AND INCLUSION TASK FORCE MINUTES**

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4 **December 30, 2021, 6:00 p.m.**

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6 **I. CALL TO ORDER**

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8 Chair Palmer called the meeting to order at 6:10 p.m. The task force members, staff, and presenters were  
9 present through the virtual meeting platform Zoom. Chair Palmer explained the meeting is being held  
10 through Zoom pursuant to House Bill 4212.

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Present	Absent	
X		Kyle Palmer (Chair)
	x	Art Brown
x		Brianna Wolterman
x		Orianna Farrell
	excused	Joel Autry
X		Paul Scoville
X		Taisia Alagoz
x		Abbie Hoke

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25 **Staff Present:** Chief of Police, Jim Anglemier; and Assistant to the City Manager/HR Coordinator,  
26 Simone Stewart, City Manager, Ron Chandler

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28 **II. APPROVAL OF MINUTES FROM THE September 9, 2021 DIVERSITY, EQUITY AND**  
29 **INCLUSION TASK FORCE**

30 Member Scoville moved to approve the minutes. Seconded by Member Farrell. Minutes approved by the  
31 task force members.

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33 **III. PUBLIC COMMENT - None**

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35 **IV. DISCUSSION/ACTION –**

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37 **4.1 Recommendations for council considerations**

38 Chair Palmer gave a brief background on the recommendations for council considerations are  
39 submitted as part of budgeting. Silverton City Manager added that the recommendations are also taken  
40 into consideration by the city council during goal setting sessions taking place January 12-13, 2022.

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42 Discussion included:

- 43 • DEI Task Force members agree that social media is a good tool to use to  
44 communicate with the public and shows that the city is aware of what is happening in  
45 the community.
- 46 • Discussion about what will happen with the list of recommendations once they are  
47 sent to the council, including creating a list of goals versus creating recommendations  
48 for a culture shift.
- 49 • Discussion about the wording of the recommendations and how detailed they should  
50 be.
- 51 • Discussion about the recommendations that will go to the city council being focused  
52 on law enforcement or more focused on the city operations as a whole.

53 • Chair Palmer gave a little background on the city council discussing the possibility of  
54 having a city police oversight committee during a city council meeting and that being  
55 part of why the discussion we are having now is focused on the Police Department.  
56 Discussion about law enforcement accountability in regards to body cam footage from  
57 Officer's body cameras holds Silverton Police accountable.  
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60 List of recommendations for city council goal setting and budgeting includes:

- 61 • More frequent police social media engagement with the community
- 62 • The City to take a proactive approach to condemning racism
- 63 • Social worker assigned to the Silverton Police Department
- 64 • Build community events that involve kids
- 65 • Provide a confidential staff member liaison for community to contact for city concerns

66 **Member Scoville made a motion to approve submitting the above list with clarification**  
67 **that: *it is this committee's effort to improve the culture of the Silverton Community's***  
68 ***relationship and perception of the Silverton Police Department.***

69 **Motion seconded by Member Farrell. Motion passed.**  
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## 71 **V. COMMITTEE COMMUNICATIONS**

### 72 **5.1 2022 meetings schedule –**

- 73 • A poll will be sent out to make sure continuing meeting on the last Thursday of each month at  
74 6pm still works for all members.
- 75 • Discussion regarding DEI Task Force issuing a community statement condemning racism  
76 and discrimination in the Silverton School District. Discussion included the role of the DEI  
77 Task Force in representing the Silverton community and its youth to tell them the community  
78 will protect our youth against racism and discrimination. It was decided this will be the topic of  
79 discussion for the January meeting.  
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## 81 **VI. ADJOURNMENT**

82 Member Scoville moved for the meeting to adjourn. Member Farrell seconded the motion. Meeting  
83 adjourned at 7:35pm.  
84

85 Signed,  
86 /s/ Simone Stewart,  
87 Assistant to the City Manager/HR Coordinator  
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