

**CITY OF SILVERTON
CITY COUNCIL SPECIAL MEETING – GOAL SETTING SESSION - MINUTES**

Zoom Web Conference Platform

January 12, 2022 9:00 a.m.

I. OPENING CEREMONIES – Call to Order, Pledge of Allegiance & Roll Call

Mayor Palmer called the meeting to order at 9:15 a.m. (due to technical difficulties within the facility). The City Council and staff were present both in person, and through the virtual meeting platform Zoom. Mayor Palmer explained this meeting is being held partially through Zoom pursuant to House Bill (HB) 2560.

| Present | Absent | |
|---------|--------|-------------------------------------|
| X | _____ | Mayor Kyle Palmer |
| X | _____ | Council President Jason Freiling |
| X | _____ | Jim Sears |
| X | _____ | Jess Miller |
| X | _____ | Dana Smith |
| X | _____ | Elvi Cuellar Sutton |
| X | _____ | Crystal Neideigh |

Staff Present:

City Manager, Ron Chandler; Chief of Police, Jim Anglemier; Community Development Director, Jason Gottgetreu; Public Works Director, Travis Sperle; Assistant to the City Manager/City Clerk, Traci Nichols.

II. DISCUSSION/ACTION ITEMS

Jayme Hafner of the League of Oregon Cities started the discussion briefly introducing herself, and encouraged each Council and City staff member at the table to introduce themselves. Patty Mulvihill ran through the objectives of the meeting, and how things would proceed, then touched briefly on what would happen in tomorrow’s meeting.

Ms. Mulvihill shared a PowerPoint presentation regarding a Strategic Planning life cycle. Key talking points included: a mission statement (safety, infrastructure, natural resources among the City’s priorities), a vision (encouragement of diversity, education, youth, housing), and then how to get there once the mission and vision is established. Ms. Hafner said that the focus wouldn’t go into the execution stage, as that was a lengthy process, though they would offer tips on how to move in that direction.

Ms. Hafner and Ms. Mulvihill led Council and Staff into an exercise at approximately 9:25, where individual Council and Staff members wrote down objectives for the upcoming year. Staff and Council then moved into a group team-building exercise, the focus of which was communication, active listening and collaboration.

Discussion included: needs versus wants, best practices in goal setting (listen-learn-assess-prioritize-respect-develop-execute), expectations, prioritizing.

Ms. Mulvihill led staff through an explanation of a homework assignment for Council and Staff in preparation for the January 13th session. She addressed the benefits of establishing a 5-year plan versus a 10-year plan, and the fact that many cities have returned to a 5-year plan in their goal setting.

Council discussed with Ms. Mulvihill ideas for the City's future communication plan and the concept of greater public participation. Discussion included: revamp of the City's website, an additional staff person to handle social media outreach and public relations, the former Citizen Involvement Committee and potential for reinitiating such a committee, and neighborhood meetings.

Council discussed with Ms. Mulvihill City infrastructure and future projects, including: the new Civic Center, improvements of the Old Mill Park and cost inflation since improvement plans were initiated, improvements and connections to the South Water Street Sidewalk Project from Johna Lane (note: this street name is incorrectly spelled in the PowerPoint) to Pioneer Drive. Councilor Smith stated that ODOT's website showed a sidewalk plan for this section of road, with a cost estimate of \$2.2 million dollars, which didn't stretch very far. She expressed concerns about collaboration with ODOT, and the cost constraints involved. Smith stated that the project planning had stretched out for maybe 15 years, and because of the length of time, it accelerated it in priority.

Further discussion included:

- 5-year study of the pool to identify facility improvements, and the stability study of the stream bank adjacent to the pool. Public Works Director Travis Sperle noted that the City was 2 years into the 5-year study.
- Pavement improvements on Second Street from the railroad tracks to Jefferson Street.
- Northside Addition, a cost analysis and funding options.
- Future use of the Pettit Property.
- Westfield property redevelopment.
- Housing strategy implementation plans.
- Abiqua Dam fish ladder, and a Capital Improvement Plan for repairs. City Manager Ron Chandler and Public Works Director Travis Sperle both offered explanation and substantial commentary on necessity, timelines, and fiscal impact.
- Aquifer Storage Recovery. Councilor Smith stated that this and the Abiqua Dam project were priorities.

Ms. Mulvihill addressed with Council and City staff the Planning Commission recommendations, the first of which being the addition of a full-time associate planner. Mayor Palmer asked Community Development Director Jason Gottgetreu to speak into that recommendation. Councilor Freilinger indicated that he would like to see a person who could not only take on the duties of an associate planner, but those of a social media/outreach person. Councilor Sutton concurred, and added there were other avenues, such as a part-time planner and a part-time outreach/social media person. Councilor Smith added that she believes the second planner needs to be a full-time position.

The second recommendation was to have minimum two joint Council/Planning Commission work sessions per year. Council was in agreement, with no opposition or comment.

The final recommendation was an update of the Parks and Recreation Master Plan. Discussion included: having the funding but not using it, timing, City staff time involved in evaluation of the project/s.

Ms. Mulvihill moved forward and addressed with Council and City staff the Diversity, Equity and Inclusion Task Force recommendations.

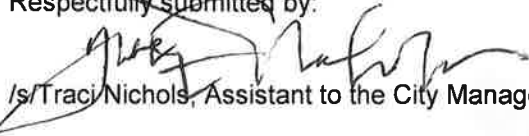
Discussion included:

- Social media presence increased by the Police Department.
- Proactive approach in condemning racism at the City level.
- Hiring a social worker to aid with police calls and issues involving mental health. Chief of Police Jim Anglemier spoke about a multi-agency unit specializing in mental health crisis response the City had access to, which officers could tap into if needed. Chief Anglemier said officers could either have a field team respond from the unit, or forward a report to the unit for later follow-up.
- Youth community outreach.
- Staff liaison outside the police department as a point of contact for a citizen wishing to make a complaint about the police department or staff, who could conduct an investigation if needed.

III. ADJOURNMENT

Councilor Smith made a motion to adjourn, and Mayor Palmer adjourned the meeting at 11:58a.m..

Respectfully submitted by:



/s/Traci Nichols, Assistant to the City Manager/City Clerk