



CITY OF SILVERTON
JOB ANNOUNCEMENT 23-12

The City of Silverton is an Equal Opportunity Employer

Job Title	City Manager
Job Hours	8:00 a.m. to 5:00 p.m., Monday – Friday (after hours work may be required for Council Meetings and other functions)
Hourly Range	\$147,000 - \$168,000 per year
Benefits	The City offers an excellent total benefits package which includes City-paid employee health, dental, vision, long-term disability, and life insurance, generous family coverage options, City-paid employee contribution to PERS, and options to contribute to deferred compensation plans and choose voluntary benefits.
Location	Silverton City Hall, Finance Department 306 S. Water St., Silverton, OR 97381
Application Dates	<ul style="list-style-type: none">• Open – June 30, 2023• First review will take place August 15, 2023• Position open until filled
To Apply	Please visit https://www.governmentjobs.com/careers/mwvcog/ for application materials and complete job description.
Veterans' Preference	Candidates eligible for Veterans' Preference must complete a City Veterans' Preference Form (available with City of Silverton Application) and include appropriate documentation to receive Veterans' Preference points.

The City of Silverton is seeking qualified candidates who want to make a home in a historic and active community. The Council, Staff, and Community desire a committed professional to be part of our team as we invest in the future together. The position of City Manager is the Chief Executive Officer and serves with the Mayor and a six-member City Council, 54 dedicated employees, and 10,558 involved citizens. The City has adopted a \$74 M Budget for FY 2023-2024.

The City is seeking interested candidates who will have experience in local government and a committed desire to grow with the organization. Desire a candidate that can help to lead an organization with an emphasis on organizational growth, strong public service delivery, and working with an active and involved community.

Experience: Successful candidate will have at least 10 years of organizational work experience and 5-7 years of progressive management experience, either as a manager, assistant city manager or department head; Have a strong background in financial management, public works project financing, personnel management, budgeting, and utilities to include water, sewer, and storm water. Prefer experience and a practical understanding of Oregon Land Use and Oregon Budget law especially as these policies apply to the cost of and delivery of public services.

Education: Candidates must have a minimum of a Bachelor's Degree in Public Administration, Business Administration, Urban Planning, Public Finance or closely related field. Preference is an advanced degree in this area balanced with a growing work experience portfolio. Education, experience and administrative management insight will be considered together in the selection process.

All candidates are subject to a background check. Finalist may be part of a public process. How to Apply: For a complete job description, position profile and to apply, please go to <https://www.governmentjobs.com/careers/mwvcog/>. Veterans Preference is applicable. **Position open until filled. First review of applications will be conducted on or after August 15, 2023.**

Our Mission is to provide exceptional public service that ensures safety, maintains infrastructure, preserves our unique heritage and protects our natural resources, while proactively pursuing emerging opportunities to enhance our quality of life.

We have a vision for Silverton in 2035, we envision a Silverton that honors its history, traditions and heritage, embraces diversity, encouraging thoughtful change while celebrating our past, present and future. Our future Silverton is a connected community with broad citizen engagement, a clear vision for the future, and a detailed plan of action to achieve it. We envision a Silverton with a strong economy and viable, locally owned businesses, carefully balancing economic growth with our continued small-town livability, quality of life and affordability. Our Silverton is guided by a comprehensive plan for our future growth, with strong leadership, meaningful public involvement, informed decisions, and agreement on our community's key directions. We envision a Silverton that meets the basic needs of all of its residents, including quality jobs, affordable housing, accessible health care, and community safety. Education in our Silverton is a top priority for the entire community, providing our students with the best start in life, driving our community's progress, and shaping its future.