

**CITY OF SILVERTON**  
**RESOLUTION**  
**20-27**

**A RESOLUTION OF THE SILVERTON CITY COUNCIL ADDING AN APPROVED POSITION TO THE CITY'S SALARY SCHEDULE**

**WHEREAS**, the City Charter provides that the City Council shall fix the amount of compensation for city officers and shall approve a compensation plan for city employees; and

**WHEREAS**, the City Council adopted Resolution No. 19-22 "Setting Compensation for FY19-20 as a Result of the Compensation Study" on May 6, 2019; and

**WHEREAS**, the City Manager has recommended the development of a new position in recognition of the increasingly complex administrative duties performed by a Finance Director who also regularly serves as the Acting City Manager; and

**WHEREAS**, the City Manager has recommended the advancement of the Police Chief position to a higher range in recognition of the increasingly complex administrative duties performed by the Police Chief; and

**WHEREAS**, the Exempt and Supervisors wage scale currently provides for one more Range above the current adopted Ranges which are assigned to exempt, supervisory, and Department Head positions.


**NOW THEREFORE, BE IT RESOLVED BY THE CITY OF SILVERTON, AS FOLLOWS:**

Section 1: That the salary range for Deputy City Manager/Finance Director shall be set at Range 13 on the Exempt and Supervisors Scale attached as Exhibit A.


Section 2: That the salary range for Police Chief shall be set at Range 13 on the Exempt and Supervisors Scale attached as Exhibit A.

Section 3: That this resolution shall be effective December 7, 2020.

Resolution adopted by the City Council of the City of Silverton, this 7<sup>th</sup> day of December, 2020.

  
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Mayor, City of Silverton  
Kyle Palmer

ATTEST

  
\_\_\_\_\_  
City Manager/Recorder, City of Silverton  
Christy S. Wurster

**CITY OF SILVERTON**  
**Exempt and Supervisors**  
Includes COLA  
Effective 7/1/2020

Grade Description	Positions included	Step Sequence 1 (Hourly)	Step Sequence 2	Step Sequence 3	Step Sequence 4	Step Sequence 5	Step Sequence 6
1		25.5267	26.8030	28.1432	29.5504	31.0279	32.5793
2	Assistant to City Manager/ HR Coordinator	26.8030	28.1432	29.5504	31.0279	32.5793	34.2083
3	Assistant to City Manager/ City Clerk	28.1432	29.5504	31.0279	32.5793	34.2083	35.9187
4		29.5504	31.0279	32.5793	34.2083	35.9187	37.7146
5	Maintenance Division Supervisor	31.0279	32.5793	34.2083	35.9187	37.7146	39.6003
	Water Quality Division Supervisor						
	Assistant Finance Director						
6		32.5793	34.2083	35.9187	37.7146	39.6003	41.5803
7		34.2083	35.9187	37.7146	39.6003	41.5803	43.6593
8	Senior Engineer	35.9187	37.7146	39.6003	41.5803	43.6593	45.8423
9		37.7146	39.6003	41.5803	43.6593	45.8423	48.1344
10	City Engineer	39.6003	41.5803	43.6593	45.8423	48.1344	50.5411
11		41.5803	43.6593	45.8423	48.1344	50.5411	53.0682
12	Finance Director	43.6593	45.8423	48.1344	50.5411	53.0682	55.7216
	Police Chief						
	Public Works Director						
13	* Deputy City Manager/Finance Director	45.8423	48.1344	50.5411	53.0682	55.7216	58.5077
	# Police Chief						

\*New position  
#Movement to new range