

**CITY OF SILVERTON**  
**RESOLUTION**  
**19-28**

**A RESOLUTION OF THE SILVERTON CITY COUNCIL ADDING THREE ADOPTED POSITIONS TO THE CITY'S SALARY SCHEDULE**

**WHEREAS**, the City Charter provides that the City Council shall fix the amount of compensation for city officers and shall approve a compensation plan for city employees; and

**WHEREAS**, the City Council adopted Resolution No. 19-22 "Setting Compensation for FY19-20 as a Result of the Compensation Study" on May 6, 2019; and

**WHEREAS**, the Budget Committee and City Council approved three new positions as part of the Adopted Budget for FY 2019-2020 on June 17, 2019.

**NOW THEREFORE, BE IT RESOLVED BY THE CITY OF SILVERTON, AS FOLLOWS:**

Section 1: That the salary range for Assistant Finance Director shall be set at Range 5 on the Exempt and Supervisors Scale attached as Exhibit A.

Section 2: That the salary range for Public Works Coordinator shall be set at Range 15 on the Unrepresented Scale attached as Exhibit B.

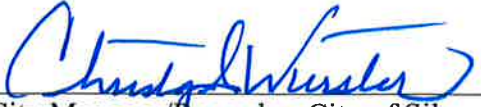
Section 3: That the salary range for Cooperative Work Experience (CWE) Student shall be set at the minimum wage set by the State of Oregon for Marion County.

Section 4: That this resolution shall be effective July 1, 2019.

Resolution adopted by the City Council of the City of Silverton, this 17<sup>th</sup> day of June, 2019.

  
\_\_\_\_\_  
Mayor, City of Silverton  
Kyle Palmer

ATTEST

  
\_\_\_\_\_  
City Manager/Recorder, City of Silverton  
Christy S. Wurster

**Exhibit A**

<b>Grade Description</b>	<b>Positions included</b>	<b>Step Sequence 1 (Hourly)</b>	<b>Step Sequence 2</b>	<b>Step Sequence 3</b>	<b>Step Sequence 4</b>	<b>Step Sequence 5</b>	<b>Step Sequence 6</b>
<b>1</b>	<i>Vacant</i>	24.1082	25.3136	26.5793	27.9083	29.3037	30.7689
	<i>Vacant</i>						
<b>2</b>	<b>Assistant to City Manager/ HR Coordinator</b>	25.3136	26.5793	27.9083	29.3037	30.7689	32.3073
<b>3</b>	<b>Assistant to City Manager/ City Clerk</b>	26.5793	27.9083	29.3037	30.7689	32.3073	33.9227
<b>4</b>	<i>Vacant</i>	27.9083	29.3037	30.7689	32.3073	33.9227	35.6188
<b>5</b>	<b>Maintenance Division Supervisor</b>	29.3037	30.7689	32.3073	33.9227	35.6188	37.3997
	<b>Water Quality Division Supervisor</b>						
	<b>Assistant Finance Director#</b>						
<b>6</b>	<i>Vacant</i>	30.7689	32.3073	33.9227	35.6188	37.3997	39.2697
<b>7</b>	<i>Vacant</i>	32.3073	33.9227	35.6188	37.3997	39.2697	41.2332
<b>8</b>	Senior Engineer (Vacant)	33.9227	35.6188	37.3997	39.2697	41.2332	43.2949
<b>9</b>	<i>Vacant</i>	35.6188	37.3997	39.2697	41.2332	43.2949	45.4596
<b>10</b>	<b>City Engineer</b>	37.3997	39.2697	41.2332	43.2949	45.4596	47.7326
<b>11</b>	Administrative Services Director (vacant)	39.2697	41.2332	43.2949	45.4596	47.7326	50.1192
	<b>Community Development Director (no COLA)</b>						
	<b>Police Captain (no COLA)</b>						
<b>12</b>	<b>Finance Director</b>	41.2332	43.2949	45.4596	47.7326	50.1192	52.6252
	<b>Police Chief</b>						
	<b>Public Works Director</b>						
<b>13</b>	<i>Vacant</i>	43.2949	45.4596	47.7326	50.1192	52.6252	55.2565

**CITY OF SILVERTON**

**Exempt and Supervisors**

Effective 7/1/2019

**These ranges do not include any adopted COLA for 2019-2020**

**#New position**

**Exhibit B**

<b>Grade Description</b>	<b>Positions included</b>	<b>Step Sequence 1 (Hourly)</b>	<b>Step Sequence 2</b>	<b>Step Sequence 3</b>	<b>Step Sequence 4</b>	<b>Step Sequence 5</b>	<b>Step Sequence 6</b>
1	Vacant	12.1767	12.7855	13.4248	14.096	14.8008	15.5408
2	Vacant	12.7855	13.4248	14.096	14.8008	15.5408	16.3178
3	Vacant	13.4248	14.096	14.8008	15.5408	16.3178	17.1337
4	Vacant	14.096	14.8008	15.5408	16.3178	17.1337	17.9904
5	Vacant	14.8008	15.5408	16.3178	17.1337	17.9904	18.8899
6	Vacant	15.5408	16.3178	17.1337	17.9904	18.8899	19.8344
7	<b>Enforcement Officer - Part Time</b>	16.3178	17.1337	17.9904	18.8899	19.8344	20.8261
8	Vacant	17.1337	17.9904	18.8899	19.8344	20.8261	21.8674
9	<b>Account Clerk I</b>	17.9904	18.8899	19.8344	20.8261	21.8674	22.9608
	<b>Police Technician I</b>						
	<b>Administrative Assistant I - Public Works</b>						
10	<b>Account Clerk II</b>	18.8899	19.8344	20.8261	21.8674	22.9608	24.1088
	<b>Planning and Permit Assistant</b>						
	<b>Police Technician II</b>						
	<b>Administrative Assistant II - Public Works</b>						
11	Vacant	19.8344	20.8261	21.8674	22.9608	24.1088	25.3142
12	Vacant	20.8261	21.8674	22.9608	24.1088	25.3142	26.5799
13	<b>Engineering Technician I (no COLA)^</b>	21.8674	22.9608	24.1088	25.3142	26.5799	27.9089
14	<b>Accounting Manager</b>	22.9608	24.1088	25.3142	26.5799	27.9089	29.3043
15	<b>Public Works Coordinator#</b>	24.1088	25.3142	26.5799	27.9089	29.3043	30.7695
	<b>Engineering Technician II (no COLA)^</b>						
16	Vacant	25.3142	26.5799	27.9089	29.3043	30.7695	32.308
17	<b>Building Inspector I</b>	26.5799	27.9089	29.3043	30.7695	32.308	33.9234
18	Vacant	27.9089	29.3043	30.7695	32.308	33.9234	35.6196
19	Vacant	29.3043	30.7695	32.308	33.9234	35.6196	37.4006
20	<b>Building Official</b>	30.7695	32.308	33.9234	35.6196	37.4006	39.2706
	<b>Police Sergeant</b>						
21	Vacant	32.308	33.9234	35.6196	37.4006	39.2706	41.2341
22	Vacant	33.9234	35.6196	37.4006	39.2706	41.2341	43.2958
23	Vacant	35.6196	37.4006	39.2706	41.2341	43.2958	45.4606
24	Vacant	37.4006	39.2706	41.2341	43.2958	45.4606	47.7336
25	Vacant	39.2706	41.2341	43.2958	45.4606	47.7336	50.1203

**CITY OF SILVERTON**

**Unrepresented**

Effective 7/1/2019

These ranges do not include any adopted COLA for 2019-2020

#New position