## CITY-OF-SILVERTON RESOLUTION 19-18

## A RESOLUTION OF THE SILVERTON CITY COUNCIL ADOPTING THE CITY OF SILVERTON EMPLOYEE HANDBOOK, AND REPEALING RESOLUTION 16-35

WHEREAS, the City of Silverton Employee Handbook is intended to increase understanding, eliminate the need for personal decisions on matters of City-wide policies, protect the City against litigation pertaining to employment law, and help to assure uniformity throughout the organization; and

WHEREAS, from the time to time it is necessary to amend these policies and procedures to stay current with existing employment law and best practices; and

WHEREAS, the City desires to update its personnel policies related to recent legal updates and best practices.

NOW THEREFORE, BE IT RESOLVED BY THE CITY OF SILVERTON, AS FOLLOWS:

Section 1: Resolution No. 16-35 is hereby repealed.

Section 2: The City of Silverton Employee landbook, whereby adopted.

Section 3: That this resolution shalf be effective May 1, 2019.

Resolution adopted by the City Council of the City of Silverton, this 6<sup>th</sup> day of May, 2019.

Council President, City of Silverton Jason Freilinger

ATTEST ATTEST

City Manager/Recorder, City of Silverton

Christy Wurster